

# Message from the President & the Secretary General



Ali Nashid
President of Maldivian Red Crescent



Abdul Razzak Ibrahim
Secretary General of Maldivian Red Crescent

2015 was a significant year for Maldivian Red Crescent in the humanitarian sphere, with successes and learning experiences. Last year entailed opportunities for MRC to provide invaluable humanitarian services not only to the local communities but also to international crises that came with trust, acceptance and expectations from the communities. Our strengths and capabilities in the area of Disaster Risk Management continue to enable our branches in preparing their communities, building capacities and in responding to disasters and epidemics nation-wide. In addition, notable efforts were put into streamlining the continuity of the humanitarian services that MRC provides by paving the path towards a more locally resourced model, and therefore increasing the sustainability of the organization in the years to come.

Over the years and especially in 2015, MRC has established strong relationships with the government and worked hand in hand as part of the auxiliary role. It is time now to foster these relationships and strengthen the auxiliary support to enable us in providing sustainable services in building resilient communities. We would like to sincerely acknowledge the support from the government thus far and request for further assistance to invest in diversifying and maintaining our humanitarian assistance across the country.

Being a volunteer-member driven local national organization, it is crucial that the services MRC provide to the communities are addressing the humanitarian needs of the communities. As such, we focused on putting effort into strengthening the branches, capacitating the branches in identifying community needs and providing services through decentralized mechanisms. Branch personnel, including members and volunteers were trained in various areas to strengthen branch implementation capacities.

To continue to deliver humanitarian services as an independent and relevant self-sustainable organization, MRC has yet a long road ahead. However, notable efforts were put into opening up avenues and opportunities domestically to diversify income streams. With regards to this, new relationships and friendships with various public and private organizations were established and relationships established over years of collaboration together were further strengthened.

We are thankful for our movement partners, such as IFRC, ICRC, Canadian Red Cross and Australian Red Cross, for being our primary funders up until now. However, the Tsunami Residual funding which constitutes the primary international donation is coming to a halt by the end of 2016, putting us in a challenging and trying situation. As such, major efforts were put in place last year, to minimize the core cost and expenditures of the organization to align with the financial situation. With respect to this, the organization was restructured to align with the available funding and efforts were put into expediting the construction of the Red Crescent Building Project, which could potentially bring income to sustain our core costs and services.

The development and adoption of the Strategic Plan 2016-2019 was a major milestone of 2015. The Plan was adopted at the 6th General Assembly. Following that, along with the technical support from Canadian Red Cross, MRC paved way for its first four year Integrated Operational Plan and budgeting, with the purpose of streamlining services towards a more sustainable, and integrated approach. This is a remarkable achievement, as this the first time such an approach of integrated planning and budgeting was adopted, which would pave way for further minimizing costs and looking into ways of low cost implementation of services.

As we continue to firm our roots as a neutral, impartial and independent, volunteer-member driven national humanitarian service provider, we have achieved greater heights in the services we provide to the people across communities. This and more could not be achieved without the tireless and invaluable efforts of our volunteers and members, without the support of our generous partners and our dedicated staff who put immeasurable hours and compromises to this cause. Our sincere gratitude is shared with them and everyone who has followed our cause and been a supporter. Thank you.

# **Highlights**

The Strategic Plan 2016-2019 was adopted in the 7th General Assembly and came into effect at the beginning of 2016. Subsequently a four year Operational Plan of the Strategic Plan was developed.

More than MVR 2.5 million was raised for the Nepal Relief Fund across 6 Branches of MRC, through various fundraising activities.

More than 135 Nepalese were reached through the Psychosocial Support that was provided during the Nepal Quake, by Male` Branch

Regional Disaster Response Team (RDRT) members Mariyam Asiya and Moosa Shifaz were deployed to Nepal following the Nepal Earthquake. This was the first time a female volunteer was deployed from MRC. The team supported in building emergency shelters, conducting assessments and relief distribution.

In 2015, RDRT member Moosa Shifaz was deployed to Malawi, to respond to Malawi flood crisis. This is the first time a South Asian RDRT team was deployed to a different region.

The CBDRR project came to a closure in 2015. During the course of the project, MRC was able to achieve significantly in the area of advocacy and building capacity across the communities. Thus, MRC is represented in all DM/DRR national and local level platforms across the country.

In 2015 a total of 96 volunteers were trained as Emergency Response Team (ERT) members across Haa Dhaalu, Noonu and Gnaviyani. To date MRC has trained 22 National Emergency Response Team members and 322 ERT members across the country.

In 2015, the Patient Transport services were continued and expanded its service to include dead body transportation. A total of 230 trips and 11 emergency response trips were attended last year, with the operation being mostly run by volunteers.

The Vulnerability Capacity Assessment process was initiated at Haa Dhaal, Gnaviyani and Lhaviyani Branch to identify branch level community needs to enable branches to plan for the next four years.

In 2015, a total of 974 people were trained in life saving first aid skills, under the Commercial First Aid programme.

MRC as a member of the National Dengue Task Force supported the national efforts to combat dengue, such as development and dissemination of awareness messages in addition to cleaning activities in 9 branches.

A total of 17 community facilitators were trained in Laamu Atoll, under the project signed between MRC and UNICEF, to build capacity of the communities in conducting Vulnerability Capacity Assessments. MRC also supported WHO to implement its first aid component of the LeCRED programme, by providing the required amount of first aid kits to WHO, which were distributed in Laamu Atoll.

To mark the Global Handwashing Day, Male` Branch conducted handwashing sessions for more than 400 primary school students, through the support of volunteers.

To mark MRC's 7th Anniversary, token of appreciation were given to more the 53 key public and private partners who have been a supporter and partner of the humanitarian services MRC provides

The first ever IHL workshop targeting government authorities and MRC staff was held with technical support from ICRC.

In 2015, a Branch Organizational Capacity Assessment and Advance Branch Development training were conducted in Gnaviyani Fuvahmulah. Branch Secretaries, Assistants and board members from 7 Branches were trained on conducting BOCA in their respective branches.

# Community Based Disaster Risk Reduction

# Solid Waste Management Campaign in Lh. Hinnavaru

Plastic Bottle Collection, Crushing and Display

MRC's Lhaviyani Branch participated in a waste management awareness campaign conducted by Hinnavaru Fenaka office and Waste Management Centre. Volunteers were involved in collecting plastic bottles around the island. The collected bottles were crushed and displayed to create awareness on reducing plastic waste and to promote recycling.

# Cloth Bag Distribution

The cloth bags were distributed from 14 – 17 February by 6 volunteers, to 474 houses and 6 stakeholders (total 981 cloth bags – 2 per household, 13 for the (island or atoll?)Council, 4 each for (which?)School, Health Centre, Police, Youth Centre, and Fenaka). The message given was to reduce waste and to avoid using plastic bags which is harmful to the environment.

# Fridge Magnet Distribution

The fridge magnets were distributed from 21 – 24 February by 8 volunteers, to 474 houses (total 948 fridge magnets, 2 per household). The message given was the importance of the 3R (Reduce, Reuse, and Recycle).



#### Closure and exit strategy of CBDRR project

The Community-Based Disaster Risk Reduction (CBDRR) programme which was funded by the Canadian Red Cross, included components of integrated preparedness, mitigation and response to increase resiliency in Maldivian communities. The project has been officially closed with final evaluations completed.

Reflecting back on increasing community resilience, MRC has worked closely with four target communities in areas of preparedness, mitigation and response. The move away from the traditional DM model and using the resilience model allowed the project to broaden its focus to address priorities highlighted in the VCA's. This includes soft mitigation projects and mitigation activities addressing solid waste management, water shortage, erosion, dengue outbreaks, and youth related social issues such as drugs, which were all needs addressed by the communities and prioritized as such through participatory methods for information collection.

Training and mobilizing community volunteers to lead community activities has also increased ownership of the project in the target communities. Volunteers trained are recognized by the local stakeholder and the community and are mobilized to conduct community activities. The project has contributed significantly to increase the awareness of local stakeholders. However the general awareness level of the community needs to be evaluated to measure the project's reach and impact. Some of the local councils have highlighted that community now display more positive behavioural changes, in issues like waste disposal and also shows more support and participation in community activities. The partnerships approach used in the project has also fostered relationships between local stakeholder to work together for common interests and community benefit. Moreover, communities are observed to take preparedness actions such as collecting sand bags and levelling road beforehand to reduce the impact of floods.

Overall, the project has done remarkably well given the challenges faced and this project being the first project of its kind, implemented by MRC. Most of the project's achievements are in the area of advocacy and building the capacity of the National Society. MRC is now a stakeholder recognized both locally and nationally in the country. MRC is represented in all DM/DRR national and local (communities with MRC presence) platforms of the country. MRC has fostered networks and partnerships with local, national and Movement partners, enabling opportunities for capacity building and resource sharing. The project has been able to develop the necessary policies and frameworks required to ensure continuity of it DM/DRR initiatives beyond the project such as providing technical input to all DRR national policies and frameworks, namely the Disaster Management Bill, National Emergency Response Plan, National Framework of CBDRM, etc.. The project has invested in building the DM/ DRR knowledge of the National Society to be able to actively contribute in the area.

#### **School Emergency Operations Plan (SEOP)**



MRC provided technical support to Haa Dhaalu Atoll Level SEOP workshop, which was conducted by Ministry of Education (MoE) and Maldives National Defence Force (MNDF). Participants from 11 islands, representing 19 schools attended the workshop.

In addition Haa Dhaal Branch supported the SEOP of the Atoll Education Centre, which was followed by a full scale drill. The workshop was facilitated by MRC and MNDF

#### Mitigation

To mark the World Environment Day, an island cleaning and shoreline tree planting activity was carried out at HA. Hoarafushi. The objectives of the activity were to strengthen bonds between government institutions, prevent problems due to waste and increase awareness amongst general public about proper waste disposal methods. A total of 50 trees were planted at the shoreline of Hoarafushi.

MRC's Gnaviyani Branch volunteers participated in the cleaning of the beach area between Fuvahmulah MNDF post and police station organized by Maadhandi Council to mark the World Environmental Day. The same day, volunteers also joined the cleaning of the Thundi area organized by sports club Tiber.

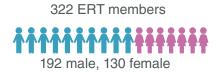
In December, a cleaning activity was held by Haa Dhaal Branch in partnership with BeLeaf Society, to clean the Kulhudhuffushi North Harbour area Volunteers from MRC and BeLeaf Society participated in the cleaning activity

# **International Day for Disaster Reduction**

To mark the IDDR, Male' Branch had a panel discussion on the theme, "Knowledge for Life" which brought together experts and the general public to address the importance and relevance of traditional local community approaches and practices in building modern day resilient communities. Furthermore an information session aimed at raising awareness among school children was held at Billiabong High International by volunteer Maeed M.Zahir.

# **Emergency Preparedness &** Response





# Hithadhoo Seenu 19 volunteers trained Kulhudhuffushi 15 volunteers trained **Nolhivaram** 16 volunteers trained **Fuvahmulak** 20 volunteers trained Manadhoo Noonu 13 volunteers trained Holhudhoo Noonu 16 volunteers trained

**ERT TRAININGS** 

# **Volunteer Deployment**



# **Regional Disaster Response Volunteer Deployment**



Emergency Response Consultative Workshop was carried out An experience sharing session was conducted for Emergency on the strategic area of emergency response from the 15-18 Response Team (ERT) members by the Branch Secretary November 2015. The main objective of the workshop was to of Male' Branch and eight ERT members participated in the bring together the key personnel in Maldivian Red Crescent event. The main objective of the session was to share the to orient, consult and discuss on the area of emergency experiences of previous emergency situations of Male' and to response. The participants were from National Emergency discuss about the best ways in attending different situations. Committee Members, Branch Emergency Committee Chairs, There were discussions on challenges and constraints during members of National Emergency Response Team and relevant an emergency too. staff from MRC branches and headquarters.

# **Hospital Emergency Response Plan**

MRC partnered with HPA to provide technical support and feedback to the Hospital Emergency Response Plans, which they initiated in all the atoll hospitals throughout Maldives.

# **Emergency Drills**

# 'Maakana15' Airport Drill

As in the previous years, MRC supported the Airport Emergency Drill, conducted by Ibrahim Nasir International Airport (INIA). In preparation MRC volunteers and technical staff participated in the Moulage Training, and also was part of the Evaluation team. In addition, the DRM Officer and EPR Officer participated in the 'Victims Assitance and Family Support Table-Top Exercise conducted by INIA.

Following the completion of the Drill, MRC personnel provided key technical recommendations to the organizers for future improvements in such a drill.

#### Branch Level Drills

During the month of June, Seenu Branch ERT Teams took part in a full scale emergency drill that was conducted by the Hithadhoo Regional Hospital.

As part of MRC's ongoing support towards School Emergency Drills, Male Branch provided ERT members for a fire drill conducted by CHSE in August.

Haa Dhaalu Branch supported the Kulhudhuffushi Regional Hospotal drill in collaboration with Indira Gandhi Memorial Hospital (IGMH), Health Protection Agency (HPA) and other stakeholders.

Furthermore MRC as a member of the National Committee for Hospital Emergency Response Plan (HERP) of HPA, supported a drill conducted by Dr. Abdul Samad Memorial Hospital in Gaafu Dhaalu Thinadhoo.

#### **RDRT Deployment to Nepal**

Regional Disaster Response Team members Mariyam Asiya and Moosa Shifaz were deployed to Nepal following the Nepal Earthquake. The team supported in building emergency shelters, conducting assessments and relief distribution.

# **Nansen Initiative South Asia Civil Society** meeting held in Kathmandu, Nepal

CBDRR Project Coordinator represented Maldives in the Nansen Initiative South Asia Civil Society meeting held in Kathmandu, Nepal from 2-3 February 2015. This meeting with the civil society was a bottom up approach taken by Nansen Initiative to develop a protection agenda addressing the needs of people displaced across international borders in the context of natural hazards, including those linked to the effects of climate change. In the meeting, CBDRR Project Coordinator presented a session on the lessons learnt during the 2004 tsunami and the relocation process after the tsunami. Recommendation of this meeting will be taken to the intergovernmental regional consultations scheduled for April 2015 and later to global inter-government meeting scheduled to take place in October 2015 in Geneva.

# Post-Disaster Need Assessment Tool **Training Organised by NDMC**

Post Disaster Need Assessment provides a framework for the Government of Maldives to enhance the capacity of the national disaster coordination management body, the National Disaster Management Centre (NDMC), to provide adequate planning, preparedness and response pre and post emergencies or disasters at national and subnational levels. Maldivian Red Crescent provided technical assistance in commenting on the document that was developed to make the framework. A 2-day master training was also conducted for the Assessment on how to use it.

# Multi-Stakeholder Workshop for the South **East Asia Regional Benchmarks Assessment** on Emergency Preparedness and Response of the Maldives Health Systems

The workshop was conducted to get feedback from all the stakeholders on the role and responsibilities for the 12 SEAR benchmarks that was created. Group discussions were carried out to get collective feedback and presented on the standards and indicators for health sector and other sectors.

# **South Asian Annual Disaster Management** Exercise, New Delhi, India

Disaster Risk Management officer attended training on South Asian Annual Disaster Management Exercise in New Delhi in November. The purpose of the exercise was to provide participants with an opportunity to review and discuss disaster response plans and capabilities of an affected country by both national authorities and external multi-lateral organizations. The exercise was focused on national on-site emergency command and control, coordination, critical decisions, notifications, and the coordination and integration of regional and international humanitarian supports.

# Asia Pacific WatSan Specialised Emergency **Surge Capacity Training**

Malé Branch volunteer. Ms Aishath Arufa participated in the Asia Pacific Water and Sanitation Specialised Emergency Surge Capacity Training in Indonesia from 28th September to 2nd October

#### Stakeholder consultation on mainstreaming **DRR**

Programme Manager and EPR Officer attended the "Stakeholder consultation on mainstreaming DRR" organized by NDMC and Asian Disaster Preparedness Center. The objective was to identify areas of mainstream Disaster Risk Reduction activities in the existing Island Development Plans.

# Disaster Risk Management in Schools Seminar

DRM Officer and EPR Officer attended the "Disaster Risk Management in Schools Seminar" conducted by MoE in SHE Building, Male'. The objective was to come up with a roadmap to improve and implement effective SEOP in all the schools of Maldives.

# **Vulnerability Capacity Assessment (VCA) Training**







The VCA process was initiated to identify branch level community needs, in order for branches to plan their activities for the next four years. In thi regard VCA trainings were held in HDh, Lhaviyani, and Gn Branch. Data collection was conducted through trained volunteers, in collaboration with atoll level stakeholders. The data collected was shared with community stakeholders.

Furthermore, a VCA sensitization session was held in Seenu Branch targeting elderly people and NGOs from the communities

# LECReD (Low Emission Carbon Resilient Development)

The Low Emission Climate Resilient Development (LECReD) programme conducted jointly by the UN agencies in Maldives and the Maldivian Government, which started in October 2013, is intended to assist Laamu Atoll and its islands by mainstreaming LECReD into local level development planning and service delivery. MRC partnered with UNICEF Maldives in implementation of some of the outputs of the Programme. A Project Cooperation Agreement (PCA) between MRC and UNICEF was signed on 21 October 2014 for implementation duration of seven months. The expected output of the PCA was to work towards development of holistic emergency preparedness and response plans in the community, with the inclusion of child and gender sensitivity. Major work undertaken to meet this output was to build capacity of the communities in conducting Vulnerability and Capacity Assessments (VCA) for their communities. A total of 17 VCA Facilitators were trained from five out of six of the target communities.

Consequently the PCA was extended for four months and the VCA process was initiated in L. Maabaidhoo – being the

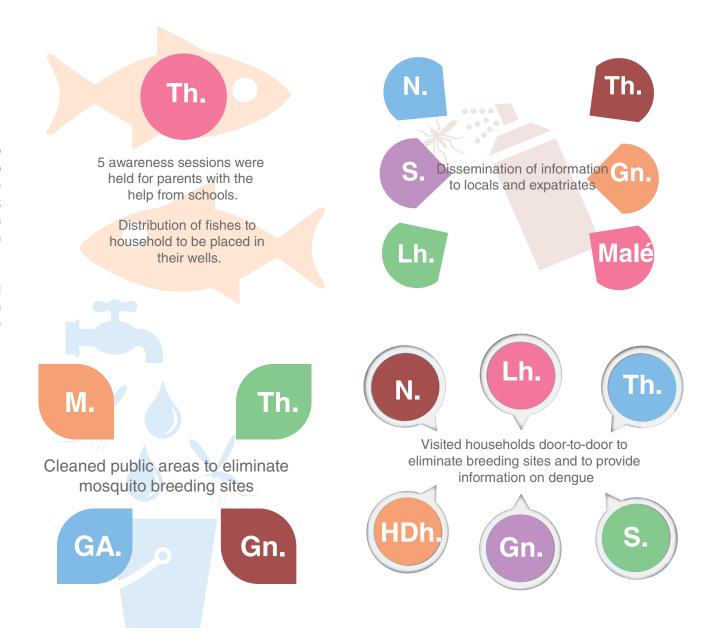
most feasible and supportive community for the process. This initiative was discussed with UNICEF and understood as a sample/ trial initiative. At the time of conclusion of the PCA in September 2015, training of VCA practitioners by the facilitators, data collection and analysis for the VCA for L. Maabaidhoo was completed and as the exit plan of the PCA the work was handed over to UNICEF and the island councils

In addition, MRC also supported WHO to implement its first aid component of the LeCRED programme, by providing the required amount of first aid kits to WHO, which were to be distributed in Laamu Atoll.

# **Dengue Awareness**

The month of June saw a rise in dengue cases across the country subsequent to which the National Dengue Task Force was convened by the Minister of Health to be briefed on the situation. MRC as a member of the National Dengue Task Force supported the national efforts to combat dengue, such as development and dissemination of awareness messages in addition to cleaning activities.

In this regard, dengue eradication activities were held in all MRC Branches, where significant awareness raising through door to door visits and island wide cleaning activities were carried out.



# **Epidemic Control for Volunteers (ECV)**

An ECV toolkit was developed, focusing on the four most common epidemics reported in Maldives which are Dengue, Upper Respiratory Tract Disease, Conjunctivitis and Diarrhoea. The toolkit is primarily used by volunteers, who have completed the ECV Training of Trainers. The ECV volunteers will be responsible to disseminate the messages in the toolkit to the communities, pre, during and post epidemic.

During the Addu City flooding last year, ECV toolkits were distributed to all the health centres to prevent a potential epidemic outbreak. In addition the toolkit was utilized in ADh. Maamigili to raise awareness on dengue prevention.

# **Global Handwashing Day**

Male' Branch partnered with Blak Pvt Ltd in celebrating the global handwashing day 2015. MRC provided information along with demonstrations in the event which was held in schools. Volunteers of Male' Branch conducted handwashing sessions to Iskandar School and Ghiyaasuddhin School where around 400 primary students were reached.

# International Health Regulation Orientation Workshop

Health Officer and Health Intern participated in the International Health Regulation (IHR) Orientation Workshop organized by Health Protection Agency. The workshop covered introduction to International Health Regulation and its core capacities, members of IHR Committee and their roles and responsibilities and also how IHR is being practiced in Maldives. Although MRC is not a member of IHR Committee, the workshop highlighted how non-members can assist IHR committee in practicing IHR in Maldives.

# National Mental Health Strategic Planning workshop

Health Officer and Male' Branch Secretary participated in the National Mental Health Strategic Planning workshop. The workshop had a general briefing of National Mental Health Policy and continued with stakeholder discussions of long term activities corresponding to Mental Health Policy.

#### "I Choose Life" campaign

The "I Choose Life" campaign was organized by HPA to protect and give awareness to the youth of using tobacco. Health Officer joined the planning meetings held in HPA and provided inputs for the campaign. The campaign was launched on 31 May - World No Tobacco Day. MRC will continue further support for campaign by assisting in promotion of the campaign.

#### **Type of Service**

Normal Trips 164 trips Hourly Trips 65.5 hours Emergency Response 11

#### Revenue

Normal Trips Revenue MVR 8300 (
Hourly Trips Revenue MVR 13600 (
Total Revenue MVR 21900 (

MRC piloted a Patient Transport service for 6 months in Malé in 2014. The pilot included providing transport to patients in emergencies (such as heart attacks) and in regular healthcare needs (e.g. for elderly, or dialysis treatment) with two Response Vehicles, two paid staff (driver and an assistant, both trained in first aid), and additional first aiders (consisting of MRC staff) trained in moving and lifting. MRC transported patients 'bed-to-bed' from homes to hospitals and vice versa, and provided a one day training in moving and lifting on needs basis6. The pilot enabled MRC to profile itself nationally as a leading provider of bed-to-bed quality patient transport in Maldives: In 2015, The Patient Transport service also started providing dead body transportation service.

For the Patient Transport Service, challenges began to arise as voluntary drivers were used to provide the service; this led to delays in giving the services and cancellations at times. As it was challenging to run the program with one staff, the time frame of the program had to be reduced from 24/7 to the regular office hours. In this regard efforts were put into getting funding support from corporates to cover the running cost of the service.

# Centre – Male' branch

Male' Branch undertook an initiative to establish a Psychosocial Support Centre in 2015. Mr. Abdulla Hameed was elected by the PSS Centre's Board of technical experts.

The Branch Chairperson, Branch Secretary and some members of PSS Centre's board met with HPA and discussed about a PSS Forum and a concept of a PSS Centre by Male' Branch. The meeting was very productive as HPA volunteered to request WHO for funding to host the forum and were willing to assist.

#### PSS Volunteers Forum 2015

Several volunteers and PSS providers attended the forum which was held in MMA conference Hall. The main objective of this was to get their input on developing the mission, vision, outreach and how to mobilize volunteers. Over 60 participants attended and contributed at the forum. In addition all participants got a brief induction to the movement and MRC.



# **Violence** prevention at **Branches**

Haa Dhaal Branch participated in a bicycle ride from the community 'I am 3 in 1' supporting violence against women campaign.

Seenu Branch participated in the launching campaign of violence against women by Ministry of Gender and two volunteers participated in the information session by the Ministry on violence against women.

Violence prevention sessions and awareness programs were held in Thaa Buruni with the help of Family and Children's Service Centre. These sessions were conducted to the teachers, parents and students of Thaa Buruni.

Violence Prevention "Be Safe" Community Facilitator Training was conducted for Male' Branch volunteers. This training focused on advocating the prevention of violence against children. By completing this training the volunteers would be able to identify abuse and neglect, and respond to such cases. They can also use the material of the training to educate other adults.

# Collaborations with partners

A meeting was held between MRC and Family Protection Authority upon the Authorities' request, to discuss the violence prevention areas MRC has been working on and what areas MRC and Family Protection Authority (FPA) can work together on advocating the prevention of domestic violence. Two Consultants from FPA who are working on the development of an advocacy strategy for FPA met with the Organizational Development Manager and the Humanitarian Diplomacy Officer of MRC for this discussion.

MRC as a member of the Gender Advocacy Working Group (GAWG) provided input to an assessment conducted among all members of the Group. The purpose of the assessment which was led by the NGO Hope for Women in collaboration with the UNFPA, was to critically review the strengths and weaknesses of GAWG with a view to enhance and expand the gender advocacy role to advocate for equality and equity for women, especially the young women to make a difference to shape policies and legislations in the national development agenda.

# Youth Development

# 4th Model IFRC General Assembly (MIGA)

Gn. Branch Board Youth Member and Male', Henveiru Unit Youth member took part in the 4th Model IFRC General Assembly (MIGA) organised by Korean Red Cross in Republic of Korea from 12 to 17 August 2015. This year's MIGA was centred on Disaster Risk Reduction (DRR) for children and youth. More than 180 youths including 47 youth representatives from 26 National Societies in the Asia Pacific region and other regions joined the 4th MIGA.

#### Youth forum "colourful networking"

Male' branch volunteer Ms Mariyam Maaha Madeeh was selected to take part in the youth forum "colourful networking" organized by German Red Cross. This forum was in the town of Walldorf (Heidelberg, Germany) from 17 to 23 November 2015.

#### **Youth Policy Development**

MRC Youth Policy was approved by the governing board in the month of November. The policy aims to strengthen the involvement and development of youth area of MRC through ensuring opportunities to youth within National Society at policy level. This youth policy paves way to development of Maldivian Red Crescent's Youth Council and Branch youth sections in each branch, highlighted in MRC statutes.

# Youth **Development in Branches**

#### **Haadhal Branch**

MRC Orientation session to Jalaluddin School Grade 11 students

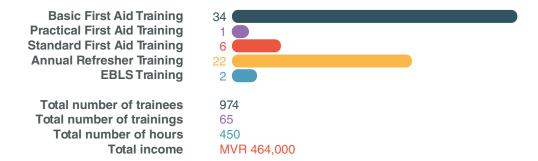
Series of orientation programmes were launched during the RCRC Day to increase the awareness on MRC in the community. As such a session was held, for the students in Jalaluddin School in June 2015. Youth and Volunteer management Officer facilitated the session. Total number of twelve students (5 female, 7 male) participated in the session.

#### Male Branch

Male' Branch got an opportunity to be part of Katti Hivvaru Fest 2016 which is organized by Dhi Youth Movement. A meeting was called for interested volunteers to come and plan what MRC could do to educate the public. Several activities were developed, carried out in addition to the First Aid service which was provided. At the Katti Hivvaru Fest 2016, a donation box was kept and received 858.75 rufiyaa.

#### Seenu Branch

Seenu branch organized an official gathering to mark the International Youth Day, where members, volunteers and stakeholders participated. In addition Hulhumeedho Unit organized a football match in collaboration with Hulhumeedhoo youth. The football match was also used as a platform where promotion of leadership among youth was expressed through MRC volunteers. The branch also conducted a fire safety and awareness session for youth with the support from MNDF Southern Area.



The Commercial First Aid Programme, which aims to increase the sustainability of the national society through strengthening its internal resource generation capacities conducted a total of 65 trainings earning an income of MVR 464,000. A total of 974 participants were trained in First Aid achieving a total of 450 hours of trainings. In addition, the Commercial First Aid programme raised MVR 106,150 by selling 143 First Aid Kits and by the end of 2015, a total of 09 new clients have joined the Commercial First Aid client pool.

The Commercial First Aid Programme conducted a total of 65 trainings earning an income of MVR 464,000. Under which, a total of 974 participants was trained in First Aid achieving a total of 450 hours of trainings. Furthermore from conducting the First Aid trainings, Commercial First Aid programme raised MVR 106,150 by selling 143 First Aid Kits throughout the year and by the end of 2015, a total of 09 new clients have joined the Commercial First Aid client pool.

# Asia Pacific First Aid Conference, 25th – 19th November 2015, Hong Kong

MRC First Aid Trainer, Ms Aminath Masha, attended the Asia Pacific First Aid Conference held in Hong Kong in November. This was the first conference of it in 10 years. Discussions were continued on a better understanding of IFRC global First Aid strategies and an overview of FA in Asia Pacific and worldwide, an overview of FA activities and development in AP and globally, an understanding of International FA law and ICRC FA development and possible applications for NS. During the conference side meetings was held with New Zealand Red Cross to discuss support towards business plans and activities as well as FA manual for pacific region, Global First Aid Reference Center to discuss support in development of First Aid manual, revision of FA training materials, building technical capacity within MRC and with Global Disaster Preparedness Centre to develop a free of charge FA app.



# NEPAL RELIEF FUND

launched on 25 April



8.1 MILLION PEOPLE AFFECTED

18.413 PEOPLE INJURED

7909 PEOPLE KILLED

288,798 HOMES DESTROYED

With sincere gratitude to everyone who helped the cause including MRC Branches, the volunteers, partners and everyone else involved

# the fund recieved a total of MVR 2.5 MILLION (USD 162,127)

MVR 27.717.89 Branch 37 volunteers contributed 193 hours of work













# 6 hour telethon

broadcasted live across the country

MVR 222,751.80 Fundraising football match

MVR 35, 655 Jersey auction raised

Family Evening with partnering NGOs and performances form local artists raised

MVR 7670.42

MVR 138,540 **Doctors** 

MVR 700,110.24 **Private Sector** 

**NGOs** MVR 39,476

**Government Sector** MVR 522,848.47

MVR 509,722.53 Individuals

MVR 234.069.34 **Donation Boxes** 

# **Helping Nepal Connecting Loved Ones**

"Connecting the Nepalese residing in the Maldives with their families was also a major concern for MRC. Hence Malé Branch took initiative in providing Psycho Social Support to Nepalese residing in Maldives, and to those local families who had family members in Nepal. MRC set up a tent in a public park in the capital Malé in the evenings. At the stall there were members of the psychosocial support team (and Nepali translators from Maldivian Medical Association) available to talk, and psychoeducation materials in Nepali were handed out.

Knowing that many of the Nepali migrant workers would be anxious to re-connect with loved ones at home, the members of the team were given additional training using the PS Centre's Broken Links material and a computer was set up with access to the ICRC family links website and trained volunteers were ready to assist and support. A telephone hotline was also set up for those who were not able to come or did not want to seek support at the tent.

In order to reach as many people in the Nepali community, MRC printed flyers in Nepali and with the assistance of the authorities they also contacted employers of Nepali migrant workers to ask them to pass on the message about where to get assistance. This resulted in a request for the MRC psychosocial team to go to an island in Laamu atoll which is in the South of Maldives to carry out psychosocial activities for some 135 Nepalese working there.

The Nepalese working there were touched and pleasantly surprised that people from Maldives cared enough about them to travel to a remote island for their wellbeing. At the initial assessment the team found out that one lady had lost her 14 year old son who had gone to visit his paternal aunt living in Lapthang near Tatopani a few days before the first earthquake. Later when her husband went to get his son from that village, it was empty; there was no one there in the village. He has not heard or seen his son or sister's family since then. The PSS team told her about the ICRC Restoring Family Links website and how it works. Upon her request, the team registered both the lady and her son in the system. Similarly, there were many others who had lost several family members and their homes and were devastated. Most of them felt guilty about having food to eat and a place to live, when their loved ones back home were in such a dire situation.

The team conducted sharing sessions in support groups and took sessions on coping strategies, grief and loss, self-care and peer support using the PS centre materials. In addition, the PSS team provided training in psychological first aid to management staff and some lead Nepali workers so they can continue to support them. The biggest challenge was the language barrier. Using a translator was not effective as the PSS team were unable to gauge if the information passed on and received was accurate. However this issue was solved very creatively as the team found a person who spoke Hindi which both PSS team understood and most Nepalese understood. There were people from countries other than Nepal working there and they wanted to take part in the sharing sessions. They all prayed together for Nepal by holding hands even though there were people of different faith. It was amazing to see how a little act of humanity help them bond"

By By Anjee Naeem, Maldives Red Crescent Coping with Crisis. ISSUE 2/2015 IFRC Reference Centre for Psychosocial Support

# Strategic Partnerships

In 2015 significant efforts were put into establishing stronger and sustainable partnerships with potential corporate partners. In this regard, case for support documents were developed, potential corporate partners were identified with a mapping of potential areas to engage. As such discussions were held with Ali Fulhu Thuthu Foundation, Universal Foundation, Ooredoo Maldives, Dhiraagu and Bank of Maldives among others.

In December 2015, Universal Enterprise finalized that they will support MRC financially in the area of Health for the 2016 plans. A MoU to be signed early 2016.

#### **Annual Partnership Forum 2015**

The Maldivian Red Crescent's Annual Partnership Forum was held from 21 – 22 October 2015. Delegates from the IFRC, ICRC, Australian RC, Canadian RC, Italian RC and Iranian RC attended the forum. Participants from MRC included members of the Governing Board, Management and other relevant staff. At the meeting, in depth discussions were held with partners to identify key short term and long term actions to work towards the sustainability of the organization.

# 5th Asia Pacific Fundraisers' Network (APFN) Meeting & Skillshare, Hong Kong 10th – 12th November 2015

Communications and RM Manager attended the World Drowning Prevention Conference organized by WHO and International Lifesaving Federation in November 2015. The purpose of attending this conference was to understand and learn different types of approaches existing globally with regard to water safety and rescue programmes, and also to understand the types and modalities of partnerships in this area.

# **Water Safety** Service

MRC has been exploring to initiate a service around water safety and rescue. In this regard discussions were held with IFRC and Italian Red Cross, to get their technical and financial support in conducting a feasibility study in setting up a water rescue service.

As such, a team of volunteer technical experts in the area of water rescue from the Italian Red Cross visited the Maldives to assess the community needs and identify the right model for setting up a water safety and rescue service by MRC. Meetings were held with the Ministry of Tourism, Maldives Police Service, MNDF (Coastguard), other stakeholders including island and atoll councils, schools and NGOs. The team visited Lhaviyani Branch and Villingili Unit of Malé Branch and held in-depth discussions with stakeholders from those islands. The team shared a report on findings and recommendations with MRC.

MRC plans to build the necessary capacities, establish partnerships and acquire funding to set up the service in 2016.

# **World Drowning Conference, Penang,** Malaysia, 4th – 6th November 2015

Communications and RM Manager attended the World Drowning Prevention Conference organized by WHO and International Lifesaving Federation in November 2015. The purpose of attending this conference was to understand and learn different types of approaches existing globally with regard to water safety and rescue programmes, and also to understand the types and modalities of partnerships in this area.

# **Media Training**



A basic media-training workshop was conducted for MRC staff and Branch Board Members in May. The President of the Maldives Broadcasting Commission and the Communication and Advocacy Manager of IFRC facilitated this one-day workshop. The participants were coached on the basics of news, how an event becomes newsworthy and how to come up with key messages during crisis situations. The training was hands-on camera training, where equipment and crew were provided free of charge by Public Service Media.

# **Promotion of Humanitarian** Values and **Principles**

MRC produced 7 Fundamental Principles wristbands, and I am for humanity wristbands, to be distributed communities to promote the principles and humanitarian values. In addition promotion of #OurPrincipleInAction hashtag was utilized throughout the year, as 2015 marked the 50th anniversary of the 7 Fundamental Principles of RCRC movement.

To promote the principles, an MRC staff appeared on the Public Service Media's "Rodhaige Hadhiyaa" show, which was aired during the month of Ramadan.

# World Red Cross Red Crescent Day 2015

On the occasion of the World Red Cross Red Crescent Day (RCRC Day), several MRC branches implemented community engagement activities to promote the RCRC Movement's values and principles and to create awareness on MRC's services within the Maldivian communities.

Haa Dhaal Branch held an information session for 500 parents of Jalaluddin School, Atoll Education Centre, Afeefuddin School, Irumathi Avashu Preschool and Ameeru Ameen School. An introduction of RCRC movement and MRC were given to parents through videos and presentations. Two volunteers from HDh Branch presented the 7 Fundamental Principles to the audience.

Lhaviyani Branch celebrated the day in 3 communities. namely, Naifaru, Olhuvelifushi and Hinnavaru. In all 3 islands a community gathering was organised where information about the RCRC movement and MRC were disseminated

Gnaviyani Branch organized a run to celebrate RCRC day. All stakeholders including Atoll and Island Councils, hospitals, schools, police and MNDF participated in this event. A speech on RCRC Movement and MRC was given by the Branch Chairperson at the event.

Male' Branch celebrated the RCRC day together with Children's day on 9 May 2015. As the dates coincided with MRC's Nepal Relief Fund campaign, the Branch focused on fundraising activities for emergency appeal. An event was held in Sultan Park in collaboration with several stakeholders who provided financial and in-kind support for the event.

Thaa Branch marked the day by organizing a health screening day event in collaboration with Th. Atoll Hospital. A total of 50 people underwent health screening at this event. In addition, three family evenings was held at Buruni & Veymandoo unit to mark RCRC day, Children's Day and Family Day. The activities were held by the help of Family and children's service centre (FCSC), Veymandoo School, Buruni School, Buruni council.

# MRC Day & World Humanitarian Day

On the occasion of the 6th anniversary of the Maldivian Red Crescent (MRC Day), at the national level, tokens of appreciation were presented by the leadership of MRC to 26 key partners who provided support to MRC in the previous year. At the community level, MRC Branches marked the day by implementing a diverse range of community engagement activities.

Haa Dhaal Branch painted the RCRC 7 Fundamental Principles on the Branch office wall with support from volunteers. In addition appreciation certificates were presented to 27 stakeholders within the community including government bodies, corporate sector and NGOs.

Lhaviyani Branch celebrated MRC Day by organizing a futsal match in Naifaru between MRC volunteers and partner organizations in the community. A friendly Bashi match was also held in Naifaru by members and volunteers. The match began with an introduction of MRC and the World Humanitarian Day. In Hinnavaru, a women's volley ball match was held by MRC volunteers.

In Gnaviyani Branch, an appreciation ceremony attended by the MRC President was held where appreciation certificates were awarded to stakeholders and private companies who helped Gnaviyani Branch in various ways. In addition, an interactive information session on MRC was conducted to A' level students of Gn. Atoll Education Centre, where feedback from the students was collected. MRC also promoted volunteerism at this event.

Male' Branch volunteers conducted an information session for students of Maldives National University. Information about the movement and MRC and how they can contribute was highlighted. The difference between a volunteer and a member and personal stories of the volunteers were shared. Male Branch also conducted a blood donor's camp on MRC day in collaboration with Thalassemia center where 19 volunteers donated blood.

In Noonu Branch, information sessions were conducted at 2 Amaanveshi camps in N.kudafari and N.Holhudhoo. Information on MRC & RCRC Movement was given to camp participants. Following the event, interested participants signed up as volunteers.

"Share Humanity" was the theme for marking this year's World Humanitarian Day. To mark the day, MRC collaborated with avas.mv (a local news website) to make profiles of 4 volunteers from 3 MRC branches. Their voluntary services were celebrated and captured on these profiles. In order to give the volunteers maximum publicity, the article was shared on all of MRC's social media platforms.

In addition to the activities held to mark the RCRC, MRC Day and World Humanitarian Day, all MRC Branches held many community and volunteer engagement activities throughout the year. Several Branches held the annual "maahefun", family and children's evenings, and other activities at the branches.

# **Strategic Plan** 2016 - 2019

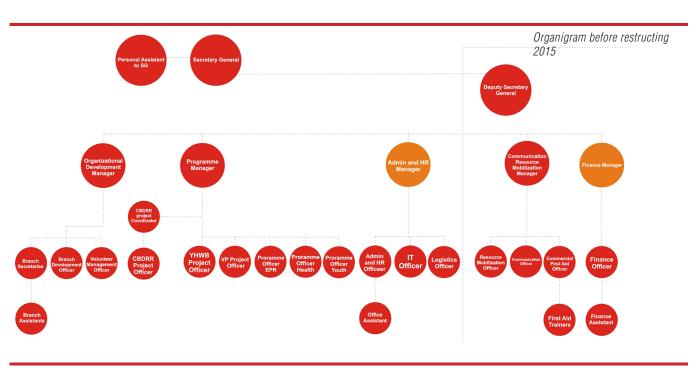


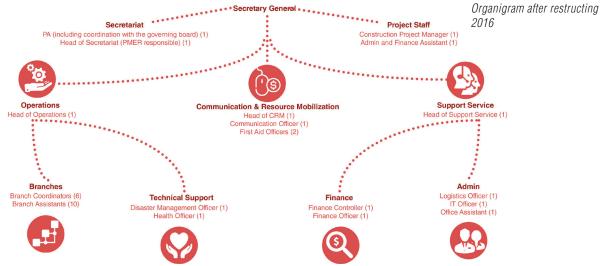
The development of MRC's Strategic Plan 2016-2019 was undertaken in first quarter of 2015, in collaboration with the Branches and with the input of various stakeholders. Workshops designed to direct Branches in gathering relevant data was held in 5 Branches and this input was then incorporated into a National Stakeholder Forum which was held in March 2015. This Forum, facilitated by an external facilitator, brought together over 50 participants including stakeholders and Branch representatives who contributed to the formulation of strategies. Before the finalisation of the document, it was shared with the stakeholders. The Strategic Plan 2016-2019 was adopted in the 7th General Assembly and came into effect at the beginning of 2016.

Following the adoption the new Strategic Plan, development of a 4 year Operational Plan for MRC was completed. The Canadian Red Cross closely guided the planning process and provided on-site support to the management of MRC.

# Restructuring of **Maldivian Red Crescent**

In 2015, a restructuring of MRC was undertaken which was guided by IFRC's HR consultant Ms Pernille who provided recommendations for the new structure based on a review she undertook on a visit to MRC in September. The new structure was finalised in November and came into effect from 1st January 2016.





# Governance

#### 7th General Assembly

The 7th General Assembly (GA) of MRC was held in April 2015 with 84 Board members from 8 MRC Branches namely, Haadhaal, Meemu, Lhaviyani, Male', Thaa, Gaaf Alif, Gnaviyani, and Seenu. In addition to the issues members raised, three resolutions were passed at the GA.

# **Governing Board**

The Governing Board held 7 meetings and 1 extra-ordinary meeting during the year.

#### **Branch and Unit Boards**

Of the ten branches in MRC, nine of them conducted Branch and Unit Assemblies last year.

#### **Branch Development**

MRC's leadership and management made several visits over the year to the Branches and discussions were held with key stakeholders in the community. These visits made to the Branches in Noonu, Gnaviyani, Thaa, Gaafu Alif, Lhaviyani, Haa Dhaalu and Seenu Atolls contributed to the positioning of the Branches and strengthened the existing relationships with partners.

# Volunteer **Engagament**

#### **Best Volunteers from Branches**



Aiminath Eenash Noonu Branch 16 hrs 30 mins



Fathimath Ibrahim Lhaviyani Branch 196 hrs 30 mins



Aishath Shahuma Thaa Branch 60 hrs 51 mins



Hassan Didi Gaaf Alif Branch 145 hrs 56 mins



Shamsul Jabeen Gaaf Alif Branch 368 hrs 22 mins

#### **Volunteer Insurance**

In 2015, a total of 723 volunteers of MRC were insured through the IFRC.

# **International Volunteers Day 2015**

International Volunteers Day was celebrated in Gnaviyani and Male' Branches, where appreciation certificates were awarded to volunteers. Volunteer of the year 2015 was awarded to Adam Mubeen of Male' Branch with over 1032 hours of voluntary service.

Male' branch also celebrated this day under the name 'fanvarulun', a volunteer fun night including several activities for entertainment. .

# **National Award of Recognition**

MRC's Volunteer of the Year 2014, Ibrahim Rasheed received National Award of Recognition in the area of youth and volunteerism in 2015. The award was presented by President Yamin Abdul Gayyoom at the event to mark the Republic Day 2015. In 2014, Rasheed contributed to humanity by serving more than 800 hours of voluntary service.



# Capacity Building

#### **Annual Planning Workshop**

The Annual Planning Workshop for branches was held in August. A total of 17 participants from 9 branches participated in the workshop. The objective of the workshop was to support the branches in developing the annual plans and budgets for the year 2016/2017. The sessions was mainly focused on proper planning, budgeting along with monitoring and reporting at branch level. The sessions were facilitated by the PMER Coordinator along with the support of Organizational Development Manager, and Communication and Resource Mobilization Manager. In addition the Program Officer of Canadian Red Cross. Mr Karthick Patman also attended the Annual Planning Workshop as an observer.

#### Workshop on International Humanitarian Law

MRC conducted the IHL workshop targeting, government authorities and MRC staff with technical support from ICRC. This is the first time MRC conducted a local level IHL workshop, and it was very well received from the participants. The participants comprised of personnel from MNDF, Maldives Police Service, Attorney General's Office, and several other government personnel. The closing ceremony was chaired by the President of the Human Rights Commission. In addition, during the last day of the workshop a Safer Access session was conducted where MRC staff participated.

# 27th South Asia Teaching Session (SATS) on International Humanitarian Law (IHL)

The 27th SATS was held in New Delhi, by ICRC in collaboration with the Indian Society of International Law (ISIL) from 6th 11 November 2015. MRC is given the opportunity to participate in the SATS every year. Last year, Mizy Musthafa, First Aid Trainer and Aishath Aamal, Seenu Branch Secretary participated.

# **Branch Organizational Capacity Assessment** and Advance Branch Development training

In 2015, a Branch Organizational Capacity Assessment and Advance Branch Development training were conducted in Gnaviyani Fuvahmulah. Branch Secretaries, Assistants and board members were trained on conducting BOCA in their respective branches. Seven branches including Hdh, Noon, Lhaviyani, Male', Thaa, Gn and Seenu participated in these two trainings. Along with 2 governing board members. The training was facilitated by technical experts from IFRC Afghanistan Red Crescent.

#### **Annual Meeting of National Societies Legal Advisors**

The Humanitarian Diplomacy Officer attended the Annual Meeting of National Societies Legal Advisors held by ICRC and IFRC. The meetings were held from 22 to 24 June 2015 at Geneva. In the meeting, discussions were held on the issues that would be forwarded to the Council of Delegates meeting, the 32nd International Conference of RCRC and the IFRC General Assembly.

# Stakeholder Participation & **Partnerships**

#### Signing of MoU between Maldives Police Service and Maldivian Red Crescent

In June 2015, an MoU between Maldivian Red Crescent and Maldives Police Service was signed to establish a partnership in delivering humanitarian services as well as assistance in capacity building. This MoU hopes to bring together and expand on the work currently done by both institutions. In addition to conducting First Aid Trainings for frontline Police officers, the MoU commits to providing sessions on Harm reduction of drug use and drug related health emergencies, the latter being part of the Youth Health and Wellbeing Pilot project. The MoU further establishes a close collaborative effort in responding to emergencies and disasters.

## Signing of MoU between Environment **Protection Authority and Maldivian Red** Crescent

An MoU was signed between Environment Protection Agency and Maldivian Red Crescent in June 2015. The MoU agrees MRC to support and take part in the activities related to 'Saafu Raaje' campaign launched by EPA.

#### Collaboration with the RCRC Movement **Partners**

MRC President and the PMER Coordinator made an official visit to the Iranian Red Crescent Society in December 2015. The visit was made following an invitation from the IRCS after the Annual Partnership Forum held in MRC in October 2015. The main objective of this trip was to further strengthen the relationship between the two national societies and to look into possibilities of collaboration in the future.

The Head of IFRC South Asia Regional Delegation Dr Simon Missiri paid a courtesy visit to the Minister of Health, Ms. Irthisham Adam in June 2015, following her appointment to the post. Discussions were held around ways in which the IFRC and MRC can provide support the country's health sector. Dr Missiri was accompanied by the MRC President Mr. Ali Nashid and Humanitarian Diplomacy Officer Ms. Shifaath Razzak.

# **Construction of** the Red Crescent **Building**

The design work of the Maldivian Red Crescent National Headquarters Building was carried out last year. The preliminary reports and concept designs were proposed by Design Consortium (Pvt.) Ltd after their visit to Maldives to carry out the preliminary survey. The final floor plans were presented to Steering Committee in October. And the completed concept plans and architectural designs were handed over in November. Currently MRC is in the process of hiring a contractor for the construction of the Red Crescent Building.

# **Financial** Summary 2015

MRC's Activities were mainly funded through International Federation of Red Cross and Red Crescent (IFRC) appeal 2014 -2015 and other partners such as Canadian Red Cross and Australian Red Cross. Projects such as Violence Prevention Project and Community Based Disaster Risk Reduction Projects ended and its financials were closed during the year 2015.

In the year ended 31st December 2015 MRC's Income stand at MVR 19,552,926 and expenses are at MVR 18,602,777 resulting an Income over expenditure amounting to MVR 950,149 for the year then ended.

MRC holds total assets worth of MVR 12.701.348 of which MVR 6,879,891 is Non - Current Assets and Current Assets stands at MVR 5,821,457 of which 58.36% are unexpended advances received from the donors. Thus as a direct result of these unexpended funds MRC's current liabilities stands at MVR 4,688,662. The reserves of the society as at 31st December 2015 stand at MVR 8,012,686.

# **Partners**

Maldives National Defence Force Indira Gandhi Memorial Hospital Faculty of Health Science Maldives Police Service Health Protection Agency Ministry of Health and Gender Ministry of Education Atoll / Island Schools

Atoll / Island Schools
Atoll / Island Councils
World Health Organization (WHO)
National Disaster Management Centre
Ministry of Education
Ministry Of Environment

Maldives Metrological Services
Department of National Planning
UNDP

UNICEF

Ibrahim Nasir International Airport

ADK hospital

National Drug Agency Dhivehi Bahuge Academy

Journey

Gender Advocacy Working Group

Family Protection Authority

Dhiraagu

Mega Maldives

TVM

Dhivehi Raajjeyge Adu

Dhitv/ Dhifm Haveeru Minivan News CNM online Radio Atoll

Sun

Channel 13 Raajje TV Avas

State Trading Organization

Maldives Broadcasting Commission

Channel One VTV/VFM

Canadian Red Cross

Red Cross Society of China (Hong Kong Branch)

IFCRC ICRC

Singapore Red Cross Australian Red Cross

# **Acronyms**

MRC	Maldivian Red Crescent	VCA	Vulnerability and Capacity Assessments
IFRC	International Federation of Red Cross and Red Crescent Societies	WHO	World Health Organization
ICRC	International Committee of the Red Cross	ECV	Epidemic Control for Volunteers
RCRC	Red Cross and Red Crescent	IHR	International Health Regulation
CBDRR	Community-Based Disaster Risk Reduction	PSS	Psycho Social Support
DM	Disaster Management	TOR	terms of reference
DRR	Disaster Risk Reduction	MMA	Maldives Monetary Authority
CBDRM	Community-based Disaster Risk Management	MMA	Maldives Medical Association
SEOP	School Emergency Operations Plan	FPA	Family Protection Authority
MNDF	Maldives National Defence Force	GAWG	Gender Advocacy Working Group
MoE	Ministry of Education	UNFPA	United Nations Population Fund
IDDR	International Day for Disaster Reduction	UNICEF	United Nations Children's Emergency Fund
ERT	Emergency Response Teams	MIGA	Model IFRC General Assembly
NERT	National Emergency Response Teams	MVR	Maldivian Rufiyaa
HPA	Health Protection Agency	FA	First Aid
INIA	Ibrahim Nasir International Airport	SMS	Short Message Service
DRM	Disaster risk management	RM	Resource Mobilization
EPR	Emergency Preparedness and Response	RC	Red Cross / Red Crescent
CHSE	Center for Higher Secondary Education	APFN	Asia Pacific Fundraisers' Network
IGMH	Indira Gandhi Memorial Hospital	HR	Human Resource
HERP	Hospital Emergency Response Plan	FCSC	Family and children's service centre
RDRT	Regional Disaster Response Team	PMER	Planning, Monitoring, Evaluation and Reporting
NDMC	National Disaster Management Centre	GA	General Assembly
SEAR	South East Asia Regional	IHL	International Humanitarian Law
WatSan	Water and Sanitation	SATS	South Asia Teaching Session
VCA	Vulnerability Capacity Assessment	BOCA	Branch Organizational Capacity Assessment
LECReD	Low Emission Carbon Resilient Development	ABD	Advance Branch Development
UN	United Nations	EPA	Environment Protection Authority
PCA	Project Cooperation Agreement	IRCS	Iran Red Crescent Society

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Impartiality

Neutrality

Independence

Voluntary service

Unity

Universality

